

HMLA-167 UNIT PERSONAL AND FAMILY READINESS PROGRAM

PHILOSOPHY



The Marine Corps' most valuable resource is its people, the individual Marine along with his or her family. The Warriors are a family and our success of mission links directly to the well-being and resiliency of each Marine and their family.

Family Readiness is the ability of the individual Marine or Sailor and their family to balance the challenges of a military lifestyle with family responsibilities while at home and deployed. Warriors must ensure their personal and family affairs are in order so they may remain fully focused on their mission.

We will educate and provide resources, information, training, and access to support services in order to ensure the Warrior family is **WELCOMED, INFORMED, and READY**. We all have multiple families: the family we are born into, the family we are married into, and the family we swear allegiance. Ideally, we can unify the efforts throughout all our family affiliations and succeed on all fronts.

Welcomed: I believe the Warriors are the best victor unit with which to serve. Jenny, the boys and I look forward to meeting each member of the family. The wealth of experience you bring to the squadron is essential to our success. Jenny and I served in the Warrior family previously. We understand the many sacrifices associated with squadron life. We also learned surrounding ourselves with our squadron family is often the difference between success and failure.

Jenny, the boys and I welcome all of you to actively participate in our Family Readiness Program and Single Marine Program so that the next generation of the Warriors' Marines, Sailors and families can benefit from your experiences and we can learn from each other's strengths.

Informed: Captain Lance Gates is the squadron's Family Readiness Officer (FRO). Lance is an extremely experienced asset to our family. He is the link between all members of the family: Marines, Sailors, spouses, children and beyond. It is my responsibility and Lance's job to ensure that Warrior families are:

- (1) Well-informed and able to utilize information regarding benefits, entitlements, programs, and services provided through the Department of Defense, the Marine Corps, and the Community.
- (2) Educated about the resources this command has available and can utilize to assist and contribute to personal and family readiness goals.
- (3) Prepared for the challenges that may befall Warrior family members when their Marine is away.

Ready: A ready member of the Warrior family is prepared for daily squadron life and ready to deploy. They are adaptable, flexible and resilient. Ready family members do not have all the answers, but they know where to find them. Participation in Squadron events, L.I.N.K.S., financial management classes, Marine Corps Community Services events, medical and dental health services, and many other Marine Corps Family Programs positively contribute to a ready Warriors family. Our families are essential to our mission success. Our operational tempo will remain high because we are Marines. We must do everything possible to strengthen all elements of our team. Thank you for your commitment to the Warrior family.

Have Guns, Will Travel.....

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